

HOW FAIRTRADE SOURCING SUPPORTS YOUR COMPANY'S HUMAN RIGHTS DUE DILIGENCE EFFORTS

Human rights risks like child labour, modern slavery or inadequate incomes and wages are still prevalent in global supply chains.

UN Guiding Principles on Business and Human Rights (UNGP 2011): Companies need to exercise due diligence = Map and address the human rights breaches in their operations and supply chains.

Fairtrade is a credible partner for mitigating human rights risks in supply chains:

- Effective set of interlinked activities: certification, ongoing support to farmers and workers, development projects, advocacy work and awareness raising
- Proven impact on farmers' livelihoods and other salient issues
- Rigorous practices for verifying fulfilment of Fairtrade Standards
- Close engagement with farmers, workers and relevant stakeholders
- Rightsholder driven: Producer Networks from Africa, Asia and Latin America hold 50% of voting rights at Fairtrade





FAIRTRADE MITIGATES HUMAN RIGHTS AND ENVIRONMENTAL RISKS IN SUPPLY CHAINS.

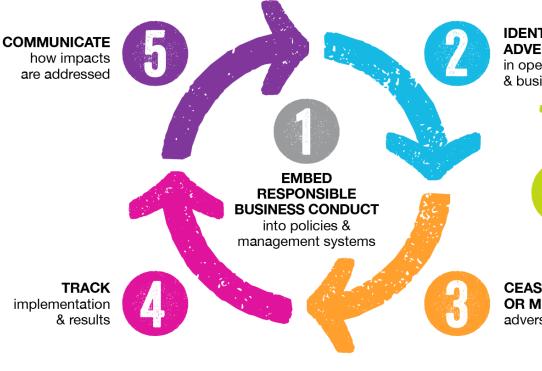




FAIRTRADE'S OFFER TO INCORPORATE HRDD

Data, analysis, examples and pictures about impacts.

> Aggregated audit data: Follow-up of corrective measures: Data from ongoing research and farmer surveys.



IDENTIFY & ASSESS ADVERSE IMPACTS

in operations, supply chains & business relationships



PROVIDE FOR OR COOPERATE in remediaton when appropriate

Knowledge. Opportunities for dialogue with farmers, workers and other supply chain actors.

Knowledge of human

location-specific risks

rights, including commodity-and

and challenges.

CEASE, PREVENT OR MITIGATE adverse impacts

Support, guidance and requirements for farms to prevent and mitigate adverse human rights and environmental impacts.



Increasing human-rights based remediation of child labour, forced labour and genderbased violence.



FAIRTRADE OFFERS SUPPORT FOR EACH STEP OF THE HRDD PROCESS

STEP 1

EMBED RESPONSIBLE BUSINESS CONDUCT

- A. Input and guidance for human rights policies
- B. Knowledge on human rights, commodity-specific challenges and geographic hotspots
- Sourcing on Fairtrade terms and information about its significance for human rights
- D. Opportunities for sharing best practices with other Fairtrade partners

STEP 2

IDENTIFY AND ASSESS ADVERSE IMPACTS

- A. Supply chain information about key Fairtrade products and producers
- B. Knowledge and information on human rights in Fairtrade supply chains
- C. Building linkages with producer organizations and supply chains





BY SOURCING FAIRTRADE PRODUCTS, COMPANIES ENGAGE WITH FAIRTRADE AS A BUSINESS PARTNER AND GAIN THE OPPORTUNITY FOR DEEPER DIALOGUE AND COLLABORATION AS WELL.





FAIRTRADE OFFERS SUPPORT FOR EACH STEP OF THE HRDD PROCESS

STEP 3

CEASE, PREVENT AND MITIGATE ADVERSE IMPACTS

- A. Standards that promote action on salient human rights issues by farms and supply chain actors
- B. Training and capacity building for producer organisations
- C. Protection policies for children and vulnerable adults
- D. Support for producer organisations to develop and implement corrective action plans if requested
- E. Assessment tools like audits, research, questionnaires and engagement with farmers and workers
- F. Guidance on systemic human rights challenges
- G. Joint awareness raising with Fairtrade and likeminded organisations to promote responsible business conduct



FAIRTRADE OFFERS SUPPORT FOR EACH STEP OF THE HRDD PROCESS

STEP 4

TRACK IMPLEMENTATION AND RESULTS

- A risk-based auditing system tracking the implementation of Fairtrade Standards and corrective measures
- B. Rich information on the outcomes and impacts of Fairtrade's interventions

STEP 5

COMMUNICATE HOW IMPACTS ARE ADDRESSED

- A. Narrative information, pictures and interviews about Fairtrade impacts
- B. Guidance for credible and transparent communication on human rights

STEP 6

PROVIDE FOR OR COOPERATE IN REMEDIATION

- A. Capacity building and support for social dialogue, which help workers to voice their grievances and seek remediation
- B. Guidance for alignment with international remediation guidelines

