



Risk and Impact Assessment Services

HREDD WG Workshop, 22 June 2021

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Programme

- Introduction (15min)
- Why develop a suite of risk and impact assessment services? (30min)
- What should the suite include? (60min)
- Next Steps (15min)

Recording shared
upon request with
WG members only

Find the presentation
from OneDrive!
(link in chat)

Fairtrade's USP:

Farmer and worker connection

No business consultancy, development NGO or even Rainforest Alliance can connect the companies, farmers and workers *in specific supply chains* like we can.



Potential HREDD services

Fairtrade can support (potential) license holders at each step of the HREDD cycle.

Most potential new service areas: Risk and impact assessment services, Mitigation services, Dialogue services/lens.

CEO input

- USP and service priorities are good.
- **Need to pilot fast to retain licensees.**
- Pilots bring costs to PNs and POs that need to be covered.
- (Beyond pilots) If we really want to build on our USP, the process of building PO capacity and expanding our service provision will take time.
- Partnerships are important, e.g. with other NGOs.

Why develop FT risk & impact assessment services?



Strategy: Our HREDD proposition will serve the needs and expectations of commercial partners, farmers and workers.

Producer needs

- Today, many risk maps and HRIAs are getting done and published → producers need partners **to highlight the root causes and the need for co-investment** by supply chain actors.
- Producers need to gain **capacity** to contribute to these assessments on their own terms.

Licensee needs

Growth task force:

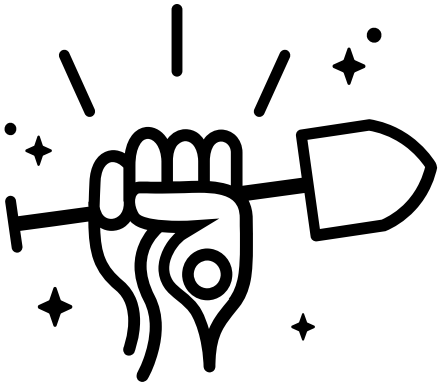
- **Several different levels of risk/ impact assessment services** are needed to respond to licensee needs driven by legislative developments.
- Producer voice is where Fairtrade has added value above our peers.

Roadmap (from today to piloting)

Defining top models

Recommendations

Piloting



Which service models should be piloted first?

What's feasible this year, and would serve the needs and expectations of some commercial partners, farmers and workers?

Based on HREDD WG members' knowledge.

Preparing our recommendations for each pilot, including

- value propositions for all partners,
- key activities, outputs, roles of each supply chain actor,
- potential external partners,
- internal roles, responsibilities, resource needs by each FT org,
- ground rules for the process, timelines, capacity building, pricing and comms,
- **which POs/commodities /countries may be most interested in the pilot.**

Encouraging FT members to launch pilots, utilizing our PoE, WoW and recommendations.

+ We'll communicate PN capacity limit.

FT members to inform the CoE about piloting interests → CoE and WG can support in grasping pilot opportunities without over-stretching PO and PN capacity.

Objectives of this workshop

Service model
≠ service

1. Agreeing which risk and impact assessment service model pilots we first recommend
2. Agreeing who drafts our guidelines/recommendations for this/these service models by when

HER risk and impact assessment service models “on the table”

* covered in prep webinars



HRIA *

- In-depth assessment of human rights risks and impacts in (a) specific supply chain(s), tailored to the licensee
- With/by FloCERT (DIHR approach) and/or Oxfam (Oxfam approach)
- Takes 6-12 months, pricey

Risk Report *

- Report on human rights risks in a group of POs + contextualization, tailored to the licensee
- By FloCERT, fee of around €10k?

Input to HRIA

- Support to an HRIA that somebody else does for our licensee, in line with a thought through approach that shows our expertise and strengths
- By NFOs, free for licensees (but can lead to FarmerVoice services)

Risk Dashboard *


- Dashboard about HER risks and root causes in FT commodities and countries of operation. An open website, not tailored to any licensee.
- By HREDD CoE, based on HER Mapping, free for licensees

Supply chain mapping



- By FLOCERT, service exists and is improving.

INTRODUCTION: You can add comments and questions under each heading.


■ Objectives of the workshop






EXAMPLE: You can add cards by clicking the plus sign

 0  0


■ Greetings from the CEO forum





EXAMPLE: You can like other people's cards (6 votes total) or comment them directly.

  1  0

■ Roadmap for defining HREDD related O2B



You can edit your card as well by clicking on the 3 dots

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Questions, comments and discussion on each potential service model

HRIA

Risk Report

Input to HRIA

Risk Dashboard

Supply chain mapping



Next steps: Who, what, by when

HRIA

- 3 person task force? Who leads?

Risk Report

- FloCERT to...

Input to HRIA

- Who to...

Risk Dashboard

- Tytti + HER Mapping Task Force lead data production
- Who to...

S chain mapping

- Who to...

Potential HREDD service models

With certification fee

Extra fee


Can be offered in 2021

/ in 2022,

/ only later.

Implementation led by NFOs

/ centrally or by PN's.



FAIRTRADE
INTERNATIONAL

TRACKING AND COMMUNICATING

Level 2: Tailor-made report

Level 1: General annual monitoring data

EMBEDDING HUMAN RIGHTS THINKING

Level 2: HR & DD training

Level 1: Input to HR policies

MITIGATING RISKS & IMPACTS

Living income services

Living wage services

Child & forced labour services

Climate change services

Level 1: Certification, PS

RIGHTSHOLDER DIALOGUE

Level 4: Direct dialogue

Level 3: Tailor-made study

Level 2: Dashboard+ info

Level 1: General info

RISK AND IMPACT ASSESSMENT

Level 4: HRIA

Level 3: Risk report

Level 2: Input to HRIA

Level 1: Dashboard
Supply chain mapping

ACCESS TO REMEDY

Level 2: Monitoring & remediation systems

Level 1: Certification, PS
Grievance mechanisms